

| ENVIRONMENT   |   |
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| DOCUMENT NAME | Policy on Management of Material , Chemical and Waste |
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### Introduction

VNAI recognizes its responsibility to operate in an environmentally responsible manner and minimize its impact on the environment. This policy outlines the company's commitment to the responsible management of materials, chemicals, and waste throughout its operations.

## **Policy Statement**

### VNAI is committed to:

- **Minimizing the use of materials** by implementing processes that optimize efficiency and reduce waste.
- Selecting and procuring environmentally friendly materials and chemicals whenever possible, considering factors like biodegradability, recyclability, and toxicity.
- **Storing and handling materials and chemicals safely** in accordance with all applicable regulations and industry best practices.
- Implementing a comprehensive waste management program that includes:
  - Waste segregation at source to separate recyclable, reusable, and hazardous waste streams.
  - Maximizing the recycling and reuse of waste materials whenever possible.
  - Ensuring the safe and responsible disposal of hazardous waste through authorized and licensed waste management companies.
- Complying with all relevant environmental regulations and legislation regarding materials, chemicals, and waste management.
- **Continuously improving its environmental performance** through regular reviews of this policy and the implementation of new technologies and practices.

## Responsibilities

- Management:
  - o Provide leadership and resources for the implementation of this policy.
  - o Ensure all employees are aware of and trained on this policy.
  - o Conduct regular audits to monitor compliance with this policy.
- Employees:
  - o Comply with the provisions of this policy at all times.

- o Report any environmental concerns to their supervisor immediately.
- Participate in training programs on material, chemical, and waste management.

# **Communication and Training**

This policy will be communicated to all employees through various means, including:

- Inclusion in employee handbooks and training manuals.
- Posting on the company intranet and common areas.
- Regular briefings and training sessions.

## Recordkeeping

VNAI will maintain records of all relevant activities related to material, chemical, and waste management, including:

- Waste generation and disposal records.
- Records of training conducted on this policy.

# **Review and Improvement**

This policy will be reviewed and updated periodically, as needed, to reflect changes in legislation, best practices, and the company's operations.