



| ENVIRONMENT | |
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| DOCUMENT NAME | Biodiversity Policy |
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VNAI recognizes the critical importance of biodiversity in maintaining ecological balance and supporting sustainable development. As a responsible corporate citizen, we are committed to integrating biodiversity considerations into our operations, supply chain, and business practices.

1. Objectives: Our biodiversity policy aims to:

a. Contribute to the conservation and sustainable use of biodiversity in the areas where we operate. b. Minimize our ecological footprint and mitigate any negative impacts on biodiversity associated with our activities. c. Promote awareness and understanding of biodiversity among our employees, stakeholders, and the communities in which we operate. d. Engage in responsible sourcing practices that prioritize biodiversity conservation.

2. Compliance: VNAI is committed to complying with all relevant environmental laws and regulations related to biodiversity in every jurisdiction in which we operate.

3. Integration into Operations: We will incorporate biodiversity considerations into our business decision-making processes, including site selection, design, and operational practices, to prevent and minimize negative impacts on biodiversity.

4. Sustainable Sourcing: We will strive to source raw materials and products in a manner that supports biodiversity conservation, avoids the use of endangered species or habitats, and encourages sustainable agricultural and harvesting practices.

5. Awareness and Training: VNAI will provide regular training and awareness programs for employees to enhance their understanding of biodiversity and foster a culture of responsibility towards nature.

6. Partnerships and Collaboration: We will actively seek partnerships with relevant stakeholders, including governmental and non-governmental organizations, to collaborate on biodiversity conservation initiatives and contribute to broader global efforts.

7. Continuous Improvement: We are committed to regularly reviewing and updating our biodiversity policy, setting measurable targets, and continuously improving our performance in line with evolving best practices and scientific knowledge.

8. Reporting: VNAI will transparently communicate its biodiversity efforts through periodic reporting, sharing achievements, challenges, and progress towards biodiversity conservation goals.

09. Accountability: All employees are responsible for implementing and adhering to this biodiversity policy. Management will provide the necessary resources and support to ensure its effective implementation.