



ENVIRONMENT	
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VNAI is committed to responsible and sustainable business practices. As part of our commitment to environmental stewardship, we have developed this Energy and Greenhouse Gas Management Policy to guide our actions and decisions regarding energy consumption and GHG emissions. Our goal is to minimize our environmental impact, reduce energy consumption, and mitigate the effects of climate change.

1. Energy Efficiency

1.1. VNAI will continuously strive to improve energy efficiency across all our operations.

1.2. We will regularly assess and upgrade our facilities and equipment to optimize energy performance.

1.3. Energy-efficient technologies and practices will be prioritized in all future investments and projects.

1.4. Employee awareness and training programs will be conducted to promote energy conservation practices.

2. Renewable Energy

2.1. VNAI will explore opportunities to invest in and utilize renewable energy sources.

2.2. We will support the development and implementation of renewable energy projects where feasible.

2.3. Goals and targets for increasing the use of renewable energy will be set and monitored regularly.

3. GHG Emissions Reduction

3.1. We will establish GHG emission reduction targets and regularly report progress towards achieving them.

3.2. VNAI will implement strategies to minimize GHG emissions associated with our operations.

3.3. The use of low-carbon and sustainable transportation options will be encouraged for employee commuting and business travel.

3.4. We will explore carbon offset programs to neutralize emissions that cannot be eliminate through other means.

4. Monitoring and Reporting

4.1. VNAI will implement a robust monitoring and data collection system to track energy consumption and GHG emissions.

4.2. Regular reporting on energy and GHG performance will be communicated internally and externally.

4.3. We will engage with relevant stakeholders, including employees, suppliers, and customers, to share our progress and seek input.

5. Compliance and Regulation

5.1. VNAI will comply with all applicable energy and environmental laws and regulations.

5.2. We will stay informed about emerging legislation related to energy and GHG management and adapt our practices accordingly.

6. Continuous Improvement

6.1. We are committed to a culture of continuous improvement in energy and GHG management.

6.2. Regular reviews of this policy and associated goals will be conducted to ensure their relevance and effectiveness.

6.3. Employee feedback and suggestions for improvement will be actively encouraged and considered.

7. Responsibility and Accountability

7.1. VNAI leadership is responsible for the implementation of this policy and ensuring that the organization meets its energy and GHG reduction targets.

7.2. All employees are expected to play a role in achieving the goals outlined in this policy and are encouraged to suggest energy-saving and emission-reduction initiatives.

8. Public Engagement

8.1. VNAI will engage with the public and stakeholders to raise awareness about our energy and GHG management efforts.

8.2. We will actively participate in industry groups and initiatives focused on sustainability and climate action.

This Energy and GHG Management Policy is a reflection of VNAI's commitment to environmental responsibility and sustainable business practices. It will be reviewed and updated regularly to ensure its alignment with our evolving goals and the changing landscape of energy and environmental concerns.